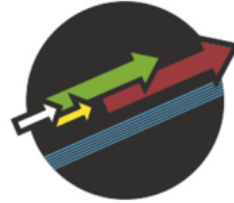




**Leadership Careers Club**



# LEADERSHIP CAREERS CLUB



*Supported by The Progress Foundation*

**Our Leadership Careers Club mentor programme connects volunteers from business with young people just starting out.**

Mentors are a valuable part of the ongoing support LTSB offers our YP for the first year of their career. We give full training to our volunteers, and support the process throughout. Apprentices get a knowledgeable advisor and guide, and the volunteers get early-career insights and the chance to have a genuine impact.



“I have to say that the mentor programme is great, and it’s something I’m glad to have. My mentor is one of the best parts of everything LTSB has done. He has helped me so much, and is genuinely interested. We meet for breakfast, set goals, and he understands what I’m going through.”

**Ehsan Fida, Apprentice,  
HW Fisher, London**



“In my professional life, I am responsible for mentoring and developing staff, but they typically have existing work experience and a traditional (and privileged) academic route. My mentee helped me appreciate the kinds of challenges faced, and working together over time allowed us both to learn new skills to overcome them.”

**Kathryn Swan, Associate  
Director, Morgan McKinley**



“I wouldn’t be working at Mazars if it wasn’t for LTSB, so I really wanted to give something back. Being a mentor means I can use my experience to advise, support and encourage someone who will be going through the same thing, as well as developing my leadership skills.”

**Ellie Garratty, LTSB Alumni,  
Mazars**



# The Next Generation

**In 2019, NatWest Ventures pioneered a truly socially mobile programme to help tackle a lack of diversity in the digital and technology sector, and provide career-making opportunities to young people from disadvantaged backgrounds.**

With endorsement from RBS CEO, Alison Rose, and led by the Head of NatWest Ventures Andy Ellis, the bank partnered with LTSB to recruit and prepare a cohort of aspiring digital professionals for a 4-year Digital & Innovation degree apprenticeship.


Ten young people were selected for roles with the Ventures, and the results have been astonishing – so much that NatWest has decided to expand the programme with us, **opening up 300 digital and technology apprenticeships over the next 3 years in London, Manchester and Edinburgh.**

**This year we have recruited 90 young people to take up 63 roles with NatWest. Each young person will be matched with a mentor, that's where you come in!**



“It was an amazing experience and so supportive having the LTSB team there, and it has honestly helped me improve my employability skills. I would 100% recommend this programme as it has built such an amazing for-life support network! Thank you to the LTSB team for their extensive efforts in launching this programme and making it happen.”

Justina Blair



“This programme has changed my life completely. I have no regrets and I am glad to have the LTSB team to guide and support me. Because of this success my relationship with my mum has been phenomenal. I have never seen her so proud of me!”

Iyi Adesan

**100%  
Strongly  
Agree  
Or Agree**

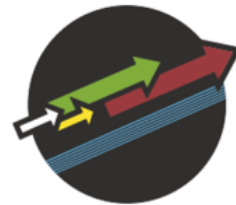
“After the NatWest Bootcamp...”

- I feel more employable
- I feel more confident
- I would recommend this Bootcamp to other young people like me



# **LEADERSHIP**

## **CAREERS CLUB**



**We are looking for enthusiastic and committed volunteers to join Leadership Careers Club. You will have the opportunity to contribute to the long-term progression of a young person while developing your own professional skill-set.**

### **Our Programme:**

LTSB works with bright young people from disadvantaged backgrounds, connecting talent with opportunity to ensure that our candidates find roles equal to their ambition and ability.

The programme consists of a three-week Bootcamp which personally and professionally develops them through employability skills and critical thinking. Once they have finished their bootcamp programme they will be introduced to you, their mentor!

All young people on the Bootcamp will be interviewing for a role with RBS/NatWest.

**Next Mentor Training Session – June 2021 (exact date to confirmed nearer the time)**

### **What is Involved:**

- Training delivered by LTSB
- High-impact 12-month programme
- Bespoke online resources and suggested meeting topics
- Full support and guidance from trained LTSB staff



# Apply Today!

**Please click link above**